

**Oxfordshire NEET/NIL Action Plan – 2012-13**

<b>1. Preventing Young People 'Dropping Out' from EET</b>						
	<b>Objectives</b>	<b>Countywide Actions</b>	<b>Local Area Actions</b>	<b>Progress</b>	<b>Lead/Partners</b>	<b>Deadline</b>
1.1	To reduce the number of young people leaving FE (during their course) and other learning provision	Identify access issues around transport and plan for the duration of the course				
1.2	Identify early signs that young people may be at risk of NEET	Develop 'early warning' process with training providers to identify issues and intervene as early as possible  Review Care Leavers transition work – can this be rolled out more widely?	NEET Screening Project to identify risk factors running at St Gregs in Oxford City.		Ruth Ashwell	
					Eleanor Stone	
1.3	Ensure young people in education are receiving quality Information, Advice and Guidance.	Schools to provide Independent IAG from Sept 2012. YE&O team to support schools to prepare for Sept 2012.  Alternative Providers to work together as a network to provide IAG			Ruth Ashwell	Aug 2012  Update in Feb 2012

2. Engaging NEET Young People with Support and Provision						
Objectives	Countywide Actions	Local Area Actions	Progress	Lead/Partners	Deadline	
1.1	To reach young people new to NEET catch them before the reach 3 months in NEET	Promote Job Clubs and Drop ins on <a href="http://www.oxme.info">www.oxme.info</a>  Post cards for NEETs to be printed with info about Job Clubs and Hub contact details.		Jeremy Day	On-going	
1.2	Tackle Barriers to NEET young people accessing Provision	Transport development Fund to help cover cost of bus tickets, etc. to be available to YP via the hubs  NEET Barriers Fund to be used by all partners to fund small innovative projects or research into tackling barriers face by NEETs.		Paddy Patterson  Emily Newson	Feb 2012  March 2013  March 2013	
1.3	Promote opportunities and support to young people effectively	All opportunities to be routed through youth, Engagement & Opportunities team—who will promote via <a href="http://www.oxme.info">www.oxme.info</a> , email bulletins, phone calls, Facebook, etc.  JCP to refer claimants to the Hubs at review meetings  Offer of volunteering and personal development opportunities to be strengthened and promoted more  Hub run Job clubs and NEET Drop-ins to make use of learning providers, employers, JCP and other partners.		Jeremy Day  Sharon Morgan  Sophie Milton	On-going  On-going  On-going	

1.4	Provide specialist IAG and support for the most vulnerable NEETs	<p>Re-commissioning of the Additional NEET Response Service</p> <p>Research into why young people are not taking up the opportunities and support currently available.</p>			Emily Newson	
1.5	Develop a Package of support around Work Experience	<p>Business &amp; Skills Bureau to look at 'Work Pairing' Scheme that could lead to apprenticeships and a 'Lobby' model that includes Mentoring for NEETs around work experience.</p>			Richard Kennell	
					Helen Johnson	

<b>3. Increasing the Number and Variety of EET Opportunities for Young People</b>						
	<b>Objectives</b>	<b>Countywide Actions</b>	<b>Local Actions</b>	<b>Progress</b>	<b>Lead/Partners</b>	<b>Deadline</b>
1.1	Encourage business to employ more young people	Increase capacity of Social Enterprise companies to offer young people jobs with training, work pairing, work experience or enterprise incubation support via the Lobby.			Selby Dickinson	
		Switch SME employers on to apprenticeships			Helen Haines	
1.2	Provide Learning programmes that meet the needs of NEET young people	Provision around employability skills – to include Maths, English and Science – to be commissioned by OCC Adult Learning			Clare McLening	
40 1.3	Improved learning provision procurement processes	Make procurement processes more accessible to small bespoke providers			Sarah Cullimore	

4. Increasing the Number of Young People in Employment with Training (Reducing NIL)						
	Objectives	Countywide Actions	Local Actions	Progress	Lead/Partners	Deadline
1.1	Encourage local Employers to provide apprenticeships and work based learning for their young employees	<p>Identify and support employers in Retail, Care and Hospitality with a young workforce to access appropriate training for young people Survey them to understand what would switch them on to training</p> <p>Use shared intelligence on employers who are employing young people in jobs without training</p>			Phoebe Dawson	
41					Helen Johnson	On-going
1.2	To clarify the offer available to young people 'Not In Learning'	<p>Explore options for Adult learning provide evening based NVQ qualifications (e.g. customer service) where employers don't engage in day release</p> <p>Update information on websites, bulletins and inform staff about NIL offers available.</p>			Jeremy Day	

5. Improve Quality of Information and Data Available						
	Objectives	Countywide Actions	Local Area Actions	Progress	Lead/Partners	Deadline
1.1	Improve the quality and quantity of data about local NEET young people	<p>Data sharing agreements to be set up between all learning providers and OCC to provide data on enrolment and drop out.</p> <p>Learning providers to use NEET lists to contact YP directly and capture tracking information to return to OCC.</p> <p>All providers commissioned by OCC to work with young people to have data sharing and tracking as part of their contract</p>			Emily Newson	
1.2	Use data more effectively to understand the local picture and plan provision in response to local need	<p>More detailed analysis of the available data to be provided at NEET/NIL Action Plan meetings</p>			Emily Newson	
1.3	Share information effectively about opportunities and support available via the NEET/NIL network and other staff	<p>Continue to produce NEET Ideas at least 4 times a year</p> <p>Opportunities bulletin for professionals to go out by email</p> <p>To ensure the NEET/NIL Network is clear about RPA (Raising the Participation Age) and members update processes accordingly.</p> <p>JCP and Youth, Engagement &amp; Opportunities Team to build closer links and share info about offer for 16-17 year olds who are</p>			Emily Newson Jeremy Day Sarah Cullimore	
					Sharon Morgan	

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